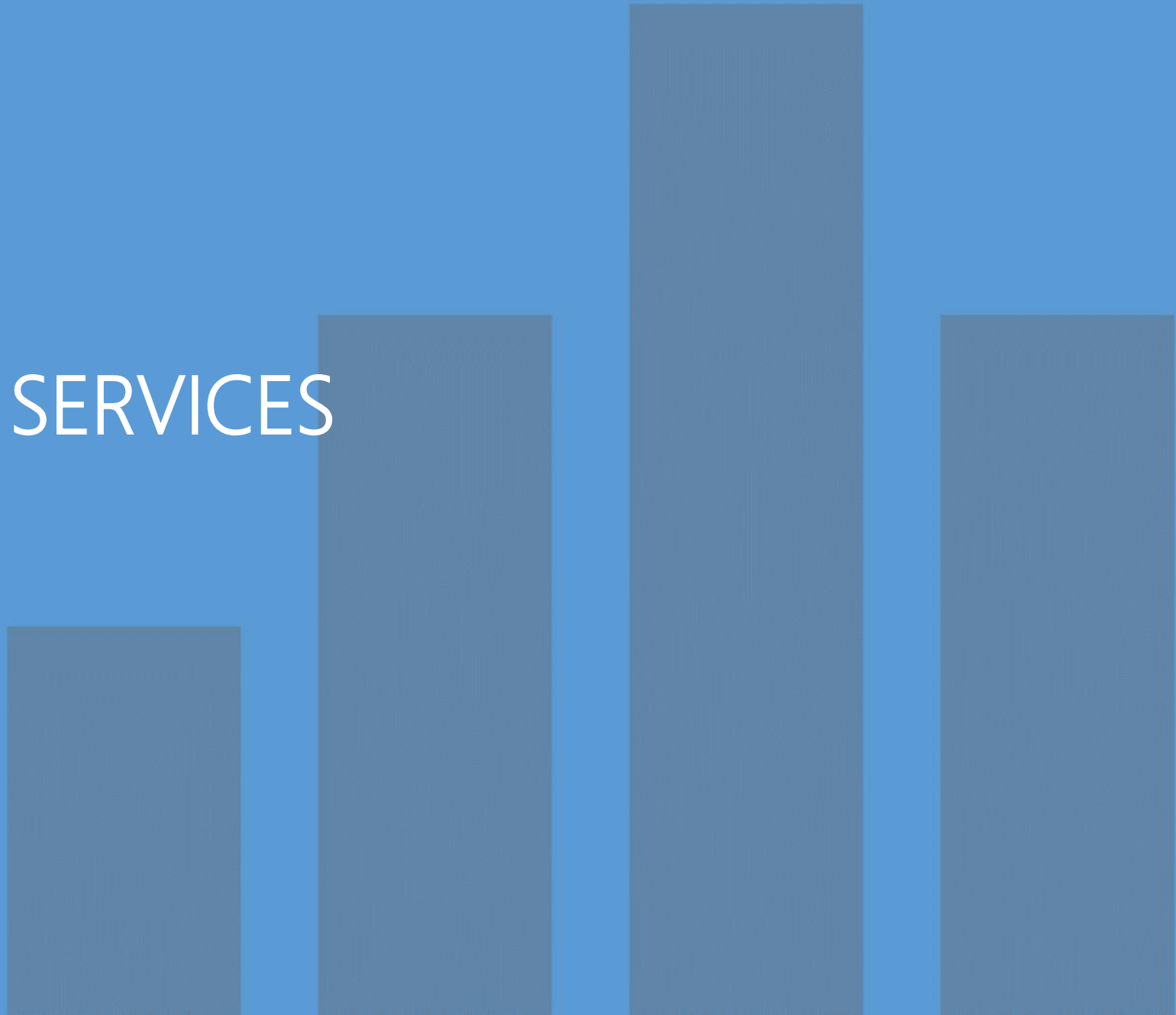


INFORMATION SERVICES

FINANCIAL REPORT 2015 – 2023

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2023 REPORT ('000 BGN)

REVENUE

112,577

EXPENSES

102,019

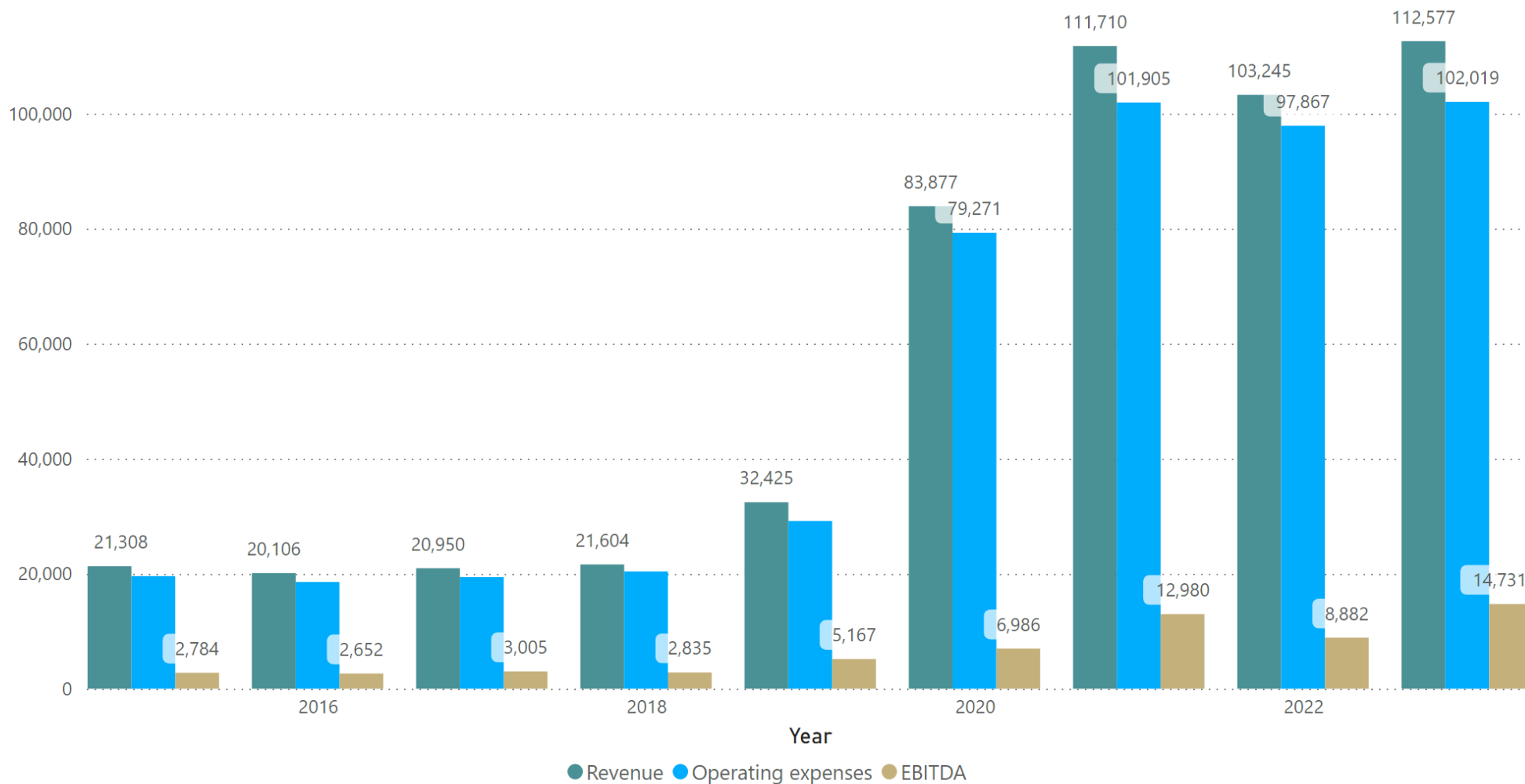
EBITDA

14,731

EBITDA / REVENUE, %

13%

FINANCIAL STATEMENTS 2015-2023



2023 REPORT

Average number of employees

607

Average wages per employee

5,348

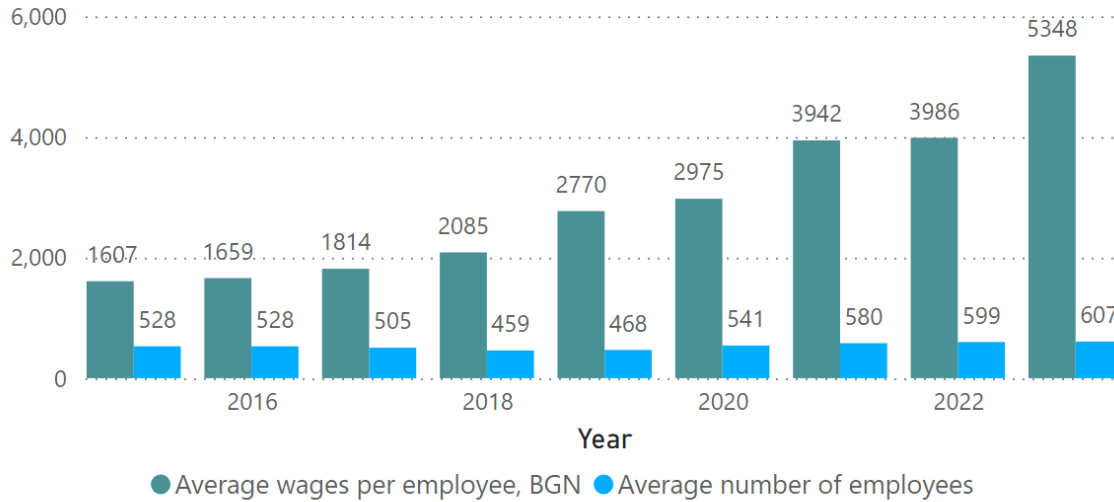
Revenue per employee

15K

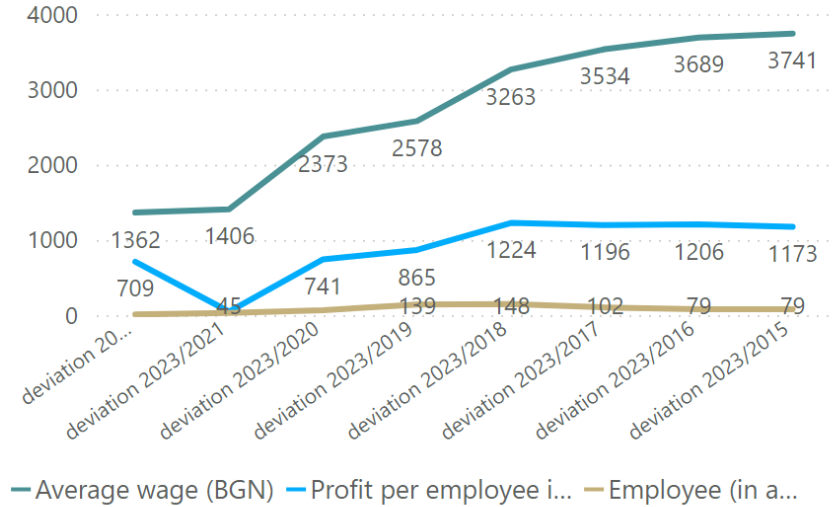
Profit per employee

1435

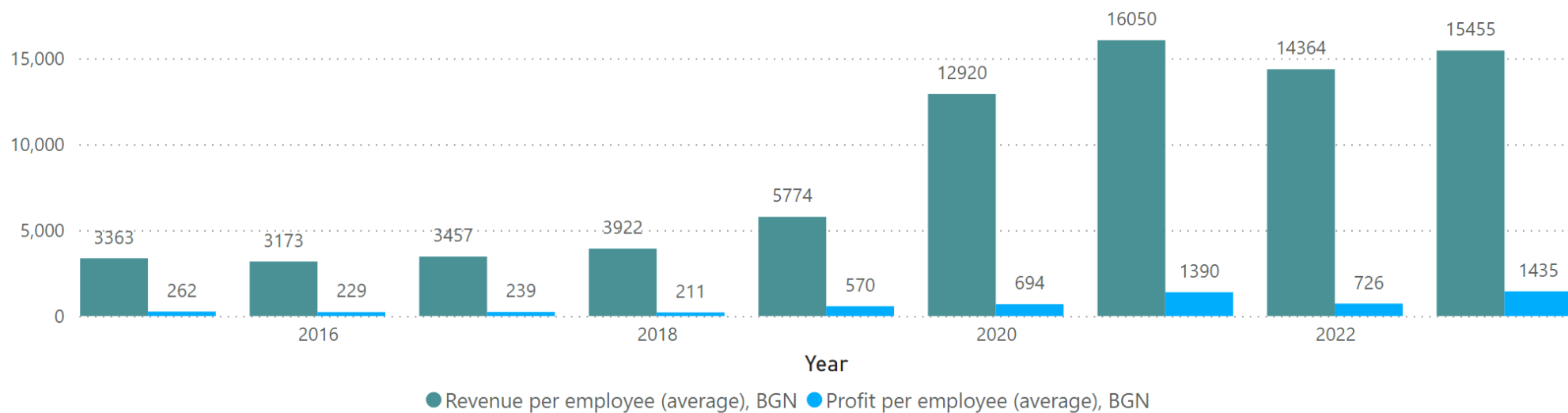
Employee and Average wages (2015-2023)



DEVIATIONS relative to 2023



Average wages per employee (2015-2023)



2023 REPORT

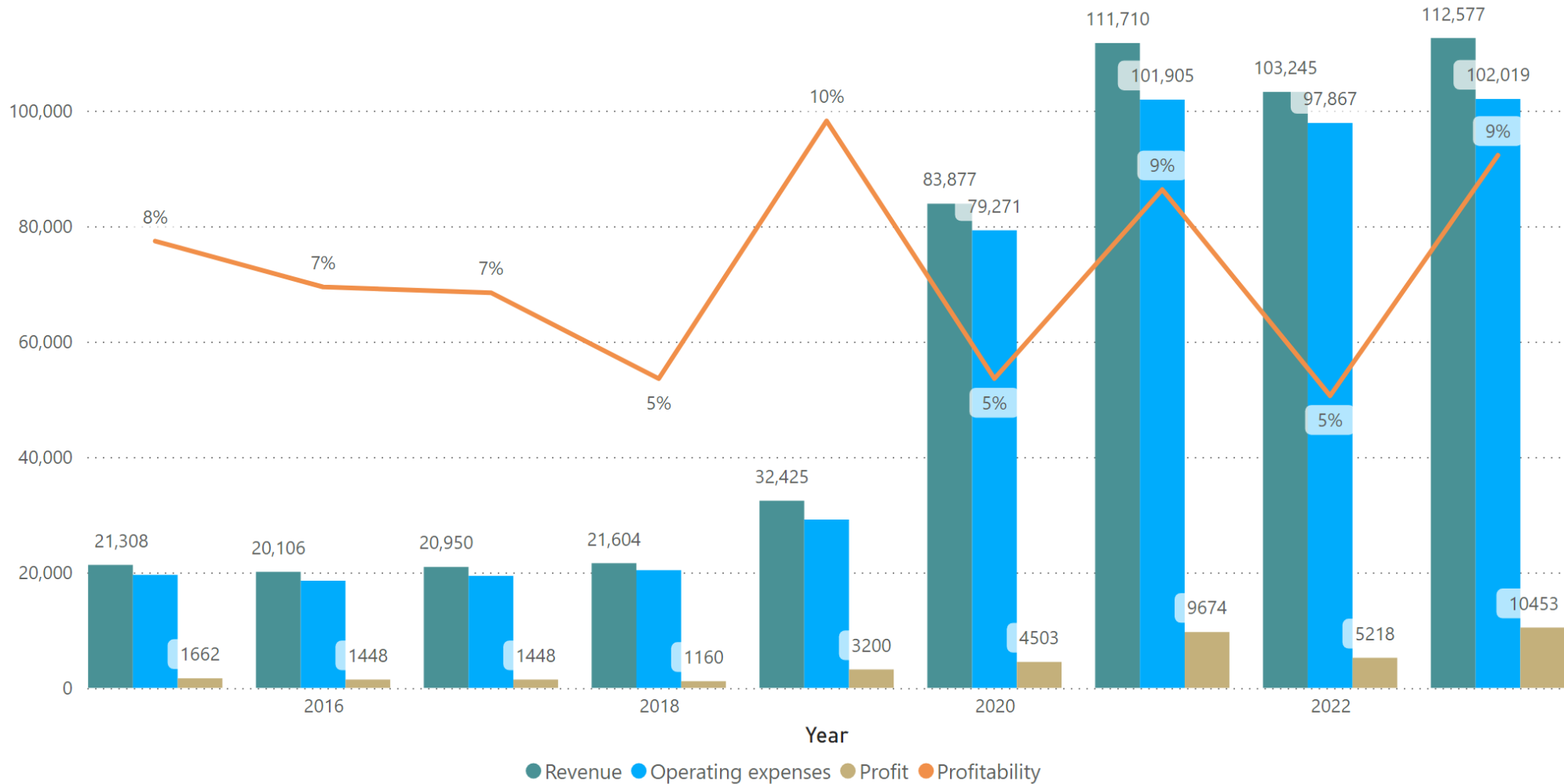
REVENUE
112,577

EXPENSES
102,019

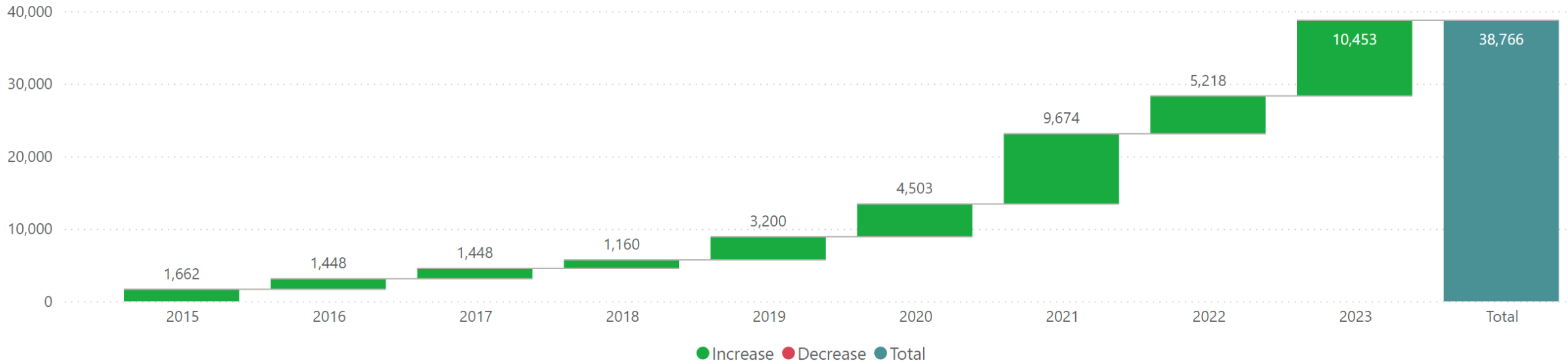
PROFIT
10,453

PROFITABILITY
9%

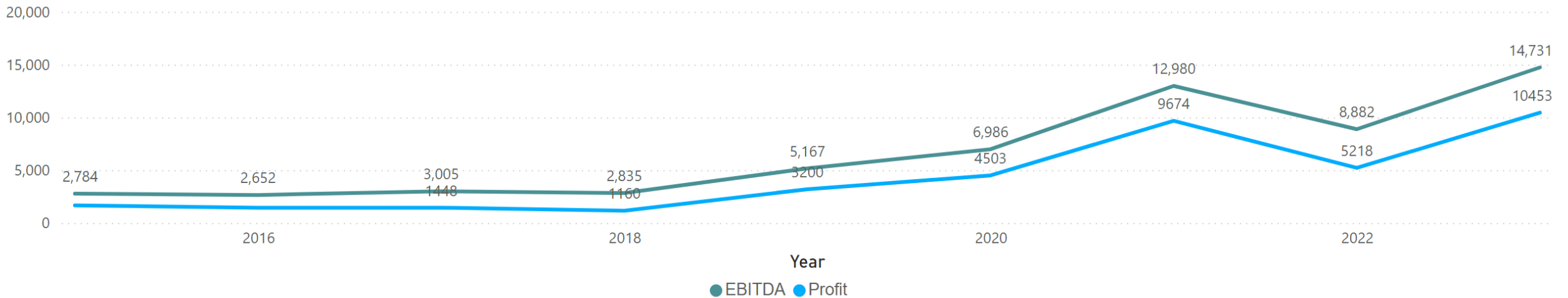
FINANCIAL STATEMENTS 2015-2023



ACCUMULATED RESULT for 2015-2023 ('000 BGN)



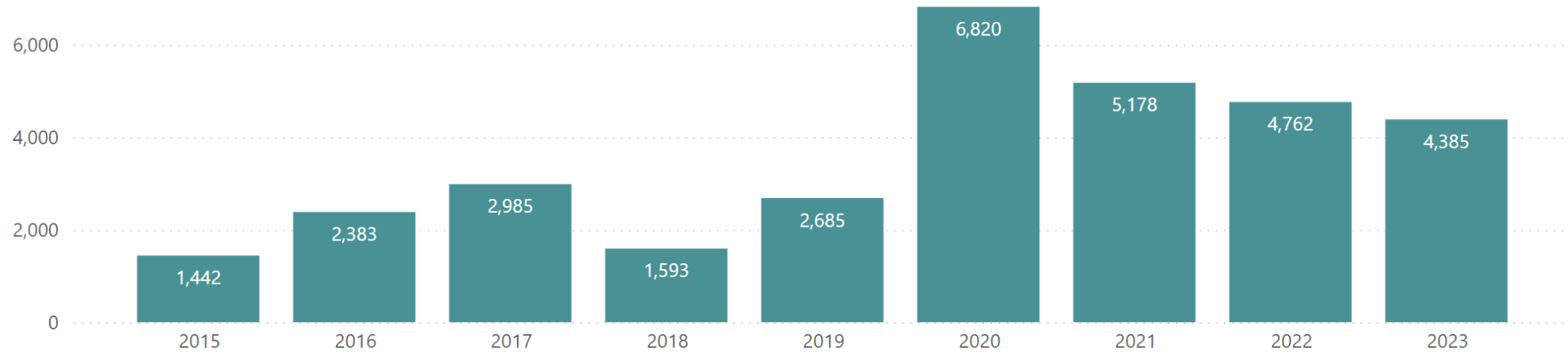
PROFIT vs. EBITDA for 2015-2023 ('000 BGN)



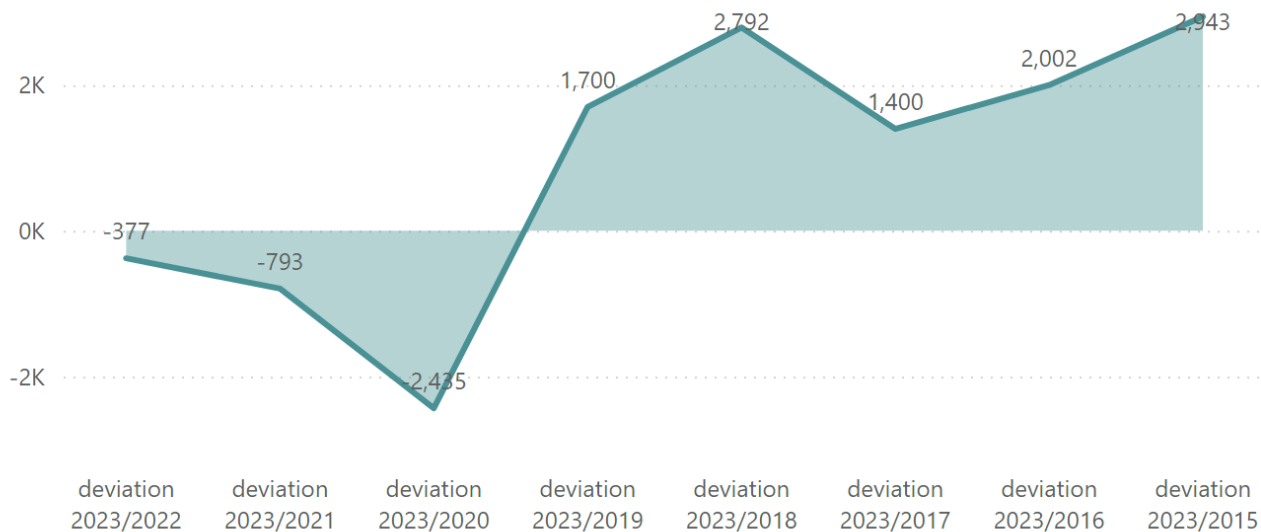
INVESTMENTS

4,385

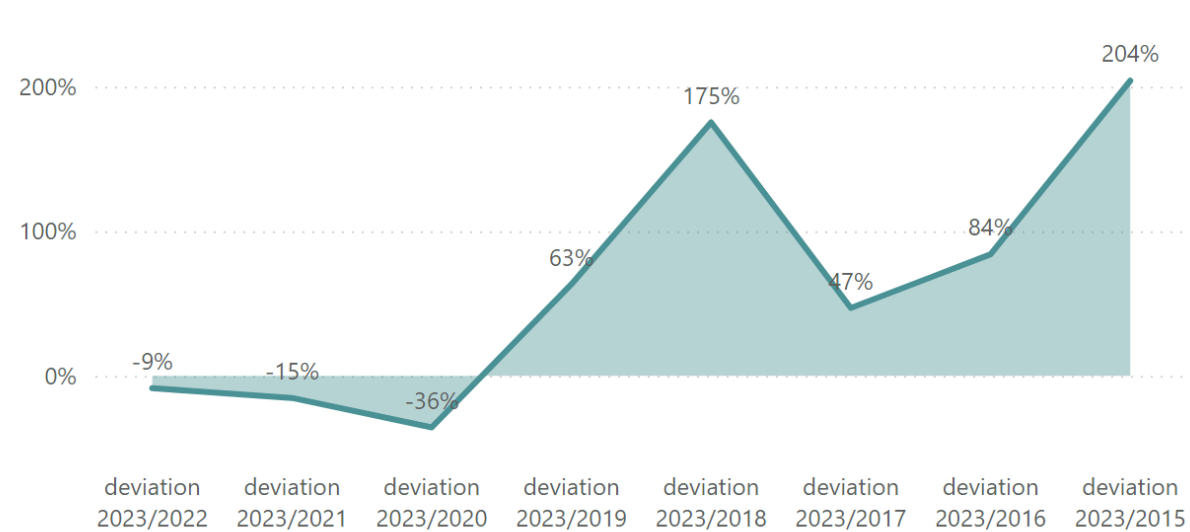
INVESTMENTS IN FIXED ASSETS (per years)



INVESTMENTS DEVIATIONS RELATIVE TO 2023 (in amounts)

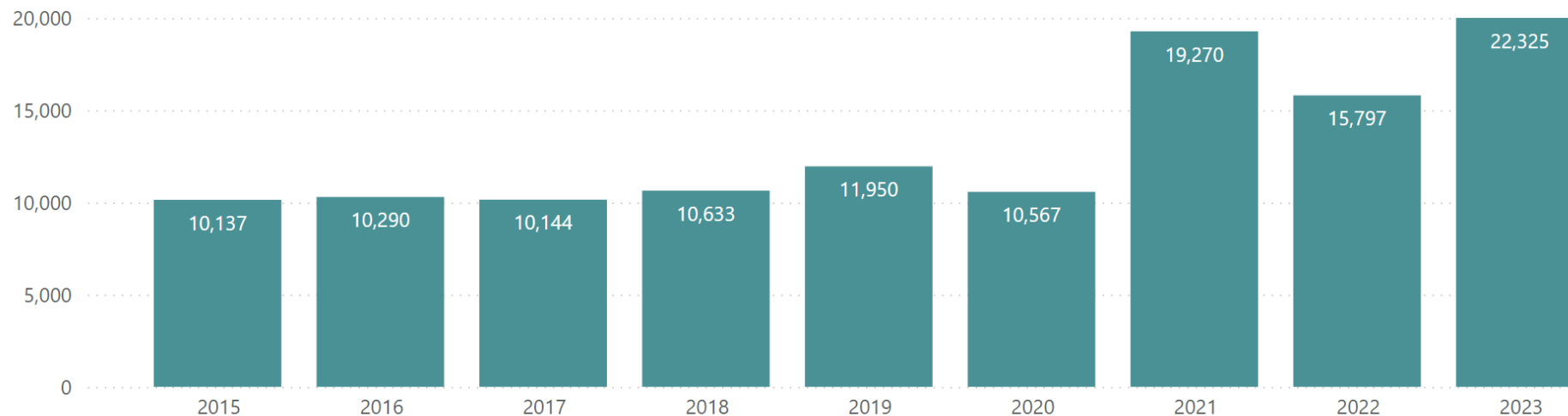


INVESTMENTS DEVIATIONS RELATIVE TO 2022 (in %)



CASH AND CASH EQUIVALENTS

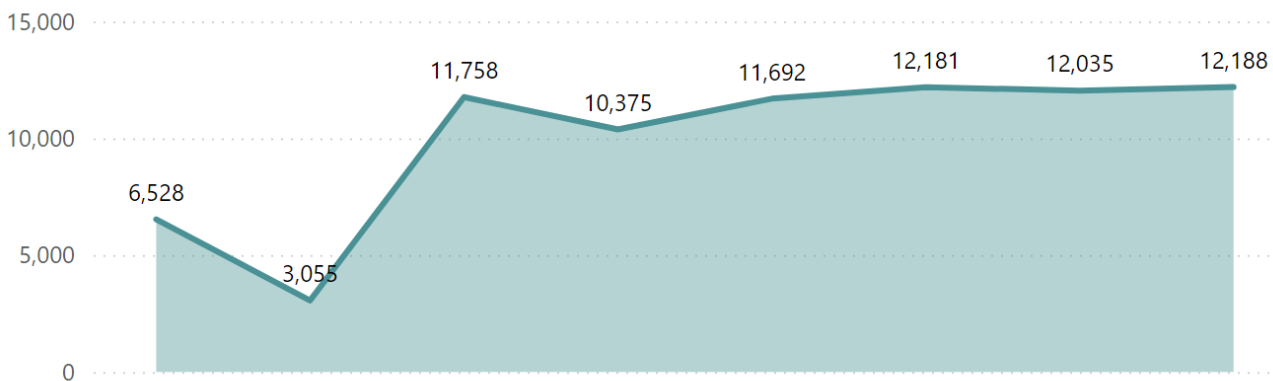
CASH BALANCE PER YEARS



CASH AND CASH EQUIVALENTS 2023

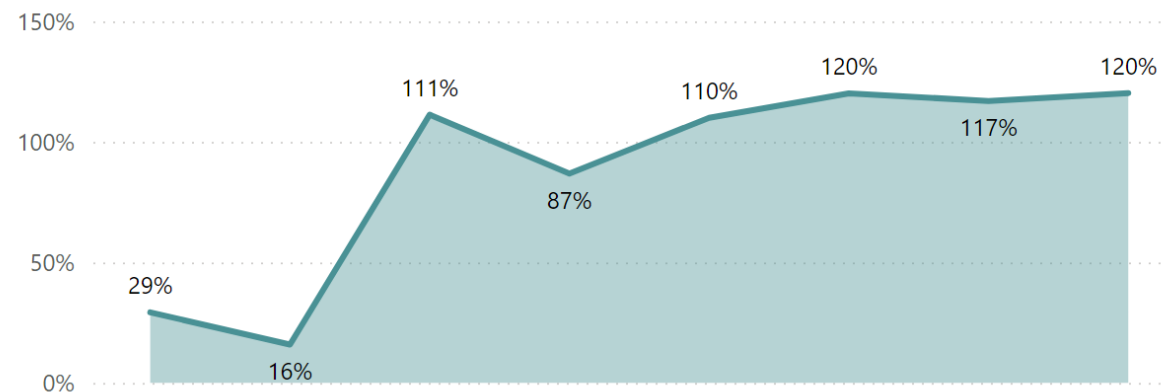
22,325

DEVIATION IN CASH BALANCE RELATIVE TO 2023 ('000 BGN)



deviation 2023/2022 deviation 2023/2021 deviation 2023/2020 deviation 2023/2019 deviation 2023/2018 deviation 2023/2017 deviation 2023/2016 deviation 2023/2015

DEVIATION IN CASH BALANCE RELATIVE TO 2023 (in %)



deviation 2023/2022 deviation 2023/2021 deviation 2023/2020 deviation 2023/2019 deviation 2023/2018 deviation 2023/2017 deviation 2023/2016 deviation 2023/2015